

To Whom It May Concern

Jon was the lead in the development team here at Trelleborg Bridgwater and was instrumental in the design and fabrication of 'state of the art technology' for the Oil and Gas Sector. This technology led the way with such an effect that there was an 'Innovation award' presented to the company in 2013 as runner up in the 'Percy's Innovation Award', and another in 2016 - E&P Meritorious Award for Engineering Innovation. This again was awarded to us here at Trelleborg due to the outstanding contribution made by Jon Nettell as our Instrumentation and controls engineering contractor throughout the project.

Jon is responsible for the installation and maintenance of all our Eurotherm Controllers as well as the Specview Scada software. His company N-Tech are also responsible for the calibration of all specific instrumentation within the Patented Offshore Seal Welding Equipment, including Load Cells, Displacement Sensors Resistance Thermometers & Eurotherm Instrumentation.

Jons role within the Seal Welding Dept overtime has evolved into more than just a design and manufacturing role, he is now a key member of our 'Offshore Intervention Team', and has accompanied me on all interventions to date where he has had sole responsibility of the electronic control systems.

I have worked alongside Jon Nettell for almost 10 years from the stage of conceptual designs of the equipment mentioned above through to field testing and system proving, this has led to where we are now using fully functional ATEX certified units anywhere in the world in the most challenging of environments. Jon always has sole responsibility to keep our equipment fully functional. Jon works on all our equipment under difficult circumstances as during interventions we are potentially responsible for stopping the production of Offshore oil platforms in excess of 150,000barrels a day.

Sincerely

Julian Hunt Senior Development Engineer Trelleborg Sealing Solutions